



# Village of Westchester

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Board of  
Fire and Police  
Commissioners

Commission Chair  
Thomas B. McCarthy III

Commissioner  
James E. O'Shea

Commissioner  
James R. Pedersen

## MEETING MINUTES FIRE AND POLICE COMMISSION MEETING August 3, 2022

### CALL TO ORDER:

The meeting was called to order at 6:10pm followed by the Pledge of Allegiance. Responding present to roll call were Commission Chair McCarthy and Commissioner Pedersen. Commissioner O'Shea was absent.

### APPROVAL OF MINUTES:

Commissioner McCarthy made a motion, seconded by Commissioner Pedersen, to approve the Regular Meeting Minutes of July 6, 2022 and the Special Meeting Minutes of July 11 and 18, 2022. The motion passed and the minutes were approved.

### NEW BUSINESS:

There was no new business to discuss.

### OLD BUSINESS:

The first item of old business was entry-level firefighter testing. Commissioner McCarthy explained that the application is live on the IO Solutions website and will be available until September 8, 2022. Added to the current application is starting salary as well as acceptance of a permanent resident status. The written exam will be held on October 8, 2022.

Commissioner McCarthy then went on to discuss current vacancies in the Fire Department. There are still 3 vacancies to fill in the department at this time. The Commission is awaiting background results of the 3 candidates on the current list.

The discussion then moved on to Lateral Transfer in the police department. Commissioner McCarthy explained, lateral applicant Brian Cantwell has passed all pre-employment requirements and is clear for hire with the Village of Westchester.

Then next item to discuss was Fire Lieutenant Promotional Exam. Commissioner McCarthy restated the BFPC's decision on the complaint, which was discussed at the July 6, 2022 meeting. This complaint was submitted to the BFPC from 6 of the 7 members participating in the promotional exam for Lieutenant after there was a revision made to the Chief's points by Fire Chief Mavrogeorge. Commissioner McCarthy made a motion, seconded by Commissioner Pedersen, to approve an amended version of the available scores to date. The motion passed and the amended scores will be posted in the fire department. These points will include Seniority Points, Chief's Points (Amended), Peer Review and Assessment Center points.

Commissioner McCarthy then discussed the submission of Ascertained Merit requests. These requests have been received and calculated by the BFPC. Commissioner Pedersen made a motion seconded by Commissioner McCarthy to approve the Ascertained Merit requests received by the Lt. Candidates and apply these requests to their scores. Motion passed, these scores will be posted at the fire department.

The final item to discuss was vacancies in the police department. Adrian Alicea and Luis Ortega have been cleared by the Commission for hire.

### PUBLIC PARTICIPATION:

FF Mark Wandtke was present for the meeting.

### EXECUTIVE SESSION:

A motion was made by Commissioner McCarthy to adjourn to executive session for the purpose of discussing: Appointment, Employment, Compensation, Promotion and Discipline of Village Employees. Motion was seconded by Commissioner Pedersen and the meeting went into executive session at 6:28pm.

Meeting adjourned to regular session at 6:37pm.

**INFORMATION ONLY:**

Next Meeting: September 7, 2022

Fire: Entry Level Firefighter List (Expires June 23, 2024)

Fire: Captain Promotional List (Expired January 3, 2021- EXHAUSTED)

Fire: Lieutenant Promotional List (Expired November 7, 2021)

Police: Entry Level Police Officer Expires October 6, 2023)

Police: Sergeant Promotional List: (Expires January 6, 2024)

Commission Terms: James O'Shea (Expires May 2024) Thomas McCarthy (Expires April 30, 2023) James Pedersen (Expires April 30, 2023)

**ADJOURNMENT:**

With no further business to discuss, Commissioner Pedersen made a motion, seconded by Commissioner McCarthy to adjourn the meeting. Meeting adjourned at 6:40pm.