

**Village of Westchester
Budgeted Compensation
Fiscal Year 2024 (May 1, 2023 - April 30, 2024)**

Department	Job Title	Annual Salary	Uniform allowance	Estimated Pension Contribution	Employer Social Security	Employer Medicare	Insurance		Total Employee Compensation	Vacation Days	Sick Days
							Medical & Dental	Life			
Administration & Finance	Village Manager	165,000	-	8,316	9,932	2,393	32,949	42	218,632	20	12
Administration & Finance	Accountant	113,300	-	5,710	7,025	1,643	-	42	127,720	15	12
Administration & Finance	Accountant	77,250	-	3,893	4,790	1,120	-	42	87,095	10	12
Administration & Finance	Finance Clerk	63,518	-	3,201	3,938	921	24,856	42	96,476	15	12
Administration & Finance	Finance Clerk	51,501	-	2,596	3,193	747	21,805	42	79,883	10	12
Administration & Finance	Utilities Billing Clerk	46,812	-	2,359	2,902	679	-	42	52,794	10	12
Community Development	Community Development Director	74,443	-	3,752	4,615	1,079	21,805	42	105,736	10	12
Community Development	Code Enforcement/Inspector	48,672	-	2,453	3,018	706	22,119	42	77,010	10	12
Community Development	Code Enforcement	46,259	-	2,331	2,868	671	-	42	52,171	10	12
Community Development	Building Permit Clerk	46,238	-	2,330	2,867	670	10,975	42	63,122	10	12
Fire Department	Fire Chief	149,759	800.00	86,611	-	2,171	32,949	42	272,332	20	12
Fire Department	Captain	129,327	800.00	74,795	-	1,875	22,841	42	229,680	13	4
Fire Department	Captain	129,327	800.00	74,795	-	1,875	31,119	42	237,957	14	4
Fire Department	Captain	129,327	800.00	74,795	-	1,875	23,475	42	230,314	15	4
Fire Department	Lieutenant	112,828	800.00	65,253	-	1,636	23,475	42	204,034	20	4
Fire Department	Lieutenant	109,323	800.00	63,226	-	1,585	23,475	42	198,450	20	4
Fire Department	Lieutenant	109,323	800.00	63,226	-	1,585	23,475	42	198,450	20	4
Fire Department	Firefighter/Paramedic	102,336	800.00	59,185	-	1,484	8,267	42	172,114	22	4
Fire Department	Firefighter/Paramedic	102,336	800.00	59,185	-	1,484	23,475	42	187,322	20	4
Fire Department	Firefighter/Paramedic	102,336	800.00	59,185	-	1,484	23,475	42	187,322	20	4
Fire Department	Firefighter/Paramedic	102,336	800.00	59,185	-	1,484	23,475	42	187,322	30	4
Fire Department	Firefighter/Paramedic	102,336	800.00	59,185	-	1,484	10,365	42	174,212	20	4
Fire Department	Firefighter/Paramedic	102,336	800.00	59,185	-	1,484	20,593	42	184,440	15	4
Fire Department	Firefighter/Paramedic	101,454	800.00	58,675	-	1,471	31,119	42	193,561	15	4
Fire Department	Firefighter/Paramedic	101,454	800.00	58,675	-	1,471	8,267	42	170,709	15	4
Fire Department	Firefighter/Paramedic	101,454	800.00	58,675	-	1,471	23,475	42	185,917	15	4
Fire Department	Firefighter/Paramedic	101,454	800.00	58,675	-	1,471	23,475	42	185,917	15	4
Fire Department	Firefighter/Paramedic	88,172	800.00	50,993	-	1,278	23,475	42	164,760	15	4
Fire Department	Firefighter/Paramedic	88,172	800.00	50,993	-	1,278	8,267	42	149,552	15	4
Fire Department	Firefighter/Paramedic	79,722	800.00	46,106	-	1,156	15,761	42	143,586	10	4
Fire Department	Firefighter/Paramedic	79,722	800.00	46,106	-	1,156	8,267	42	136,092	10	4
Fire Department	Firefighter/Paramedic	72,627	800.00	42,003	-	1,053	31,119	42	147,643	10	4
Fire Department	Firefighter/Paramedic	72,627	800.00	42,003	-	1,053	31,119	42	147,643	10	4
Police Department	Police Chief	138,252	-	-	8,572	2,005	16,688	42	165,559	25	12
Police Department	Deputy Police Chief	133,473	975.00	76,680	-	1,935	16,688	42	229,793	25	6
Police Department	Deputy Police Chief	124,115	975.00	71,304	-	1,800	21,805	42	220,040	25	6
Police Department	Police Sergeant	118,205	975.00	67,909	-	1,714	23,475	42	212,320	22	6
Police Department	Police Sergeant	118,205	975.00	67,909	-	1,714	15,100	42	203,945	25	6
Police Department	Police Sergeant	118,205	975.00	67,909	-	1,714	31,119	42	219,963	25	6
Police Department	Police Sergeant	113,725	975.00	65,335	-	1,649	23,475	42	205,201	20	6
Police Department	Police Sergeant	111,597	975.00	64,112	-	1,618	7,595	42	185,939	20	6

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Department	Job Title	Annual Salary	Uniform allowance	Estimated Pension Contribution	Employer Social Security	Employer Medicare	Insurance		Total Employee Compensation	Vacation Days	Sick Days
							Medical & Dental	Life			
Police Department	Police Sergeant	109,469	975.00	62,890	-	1,587	7,808	42	182,770	20	6
Police Department	Police Sergeant	109,469	975.00	62,890	-	1,587	15,761	42	190,724	20	6
Police Department	Patrol Officer	100,202	975.00	57,566	-	1,453	31,485	42	191,723	23	6
Police Department	Patrol Officer	100,202	975.00	57,566	-	1,453	23,751	42	183,989	25	6
Police Department	Patrol Officer	100,202	975.00	57,566	-	1,453	1,363	42	161,601	23	6
Police Department	Patrol Officer	100,202	975.00	57,566	-	1,453	23,751	42	183,989	21	6
Police Department	Patrol Officer	100,202	975.00	57,566	-	1,453	15,516	42	175,754	23	6
Police Department	Patrol Officer	99,475	975.00	57,149	-	1,442	7,899	42	166,983	25	6
Police Department	Patrol Officer	99,475	975.00	57,149	-	1,442	23,751	42	182,834	15	6
Police Department	Patrol Officer	99,475	975.00	57,149	-	1,442	7,899	42	166,983	20	6
Police Department	Patrol Officer	97,366	975.00	55,937	-	1,412	31,485	42	187,217	15	6
Police Department	Patrol Officer	97,366	975.00	55,937	-	1,412	31,485	42	187,217	15	6
Police Department	Patrol Officer	87,154	975.00	50,070	-	1,264	7,899	42	147,405	15	6
Police Department	Patrol Officer	87,154	975.00	50,070	-	1,264	10,487	42	149,992	10	6
Police Department	Patrol Officer	87,154	975.00	50,070	-	1,264	-	42	139,505	10	6
Police Department	Patrol Officer	87,154	975.00	50,070	-	1,264	31,485	42	170,990	10	6
Police Department	Patrol Officer	83,550	975.00	47,999	-	1,211	23,751	42	157,528	10	6
Police Department	Patrol Officer	83,550	975.00	47,999	-	1,211	7,685	42	141,461	10	6
Police Department	Community Services Officer	83,430	-	4,205	5,173	1,210	10,487	42	104,547	10	6
Police Department	Patrol Officer	79,064	975.00	45,422	-	1,146	-	42	126,649	10	6
Police Department	Patrol Officer	69,634	975.00	40,005	-	1,010	7,899	42	119,566	10	6
Police Department	Patrol Officer	68,724	975.00	39,482	-	996	10,487	42	120,706	10	6
Police Department	Patrol Officer	68,724	975.00	39,482	-	996	-	42	110,219	10	6
Police Department	Patrol Officer	68,724	975.00	39,482	-	996	7,899	42	118,118	10	6
Police Department	Police Records Clerk	67,387	-	3,396	4,178	977	15,704	42	91,684	23	6
Police Department	Community Services Officer	56,012	-	2,823	3,473	812	7,899	42	71,062	10	6
Police Department	Administrative Assistant/Records Clerk	53,735	-	2,708	3,332	779	-	42	60,596	15	6
Public Works	Public Works Foreman	96,450	175	4,861	5,980	1,399	25,376	42	134,283	25	6
Public Works	Public Works Foreman	96,450	175	4,861	5,980	1,399	25,376	42	134,283	25	6
Public Works	Public Works Mechanic	86,050	175	4,337	5,335	1,248	25,376	42	122,563	10	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	15	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	25	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	20	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	10	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	15	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	15	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	25	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	25	6
Public Works	Public Works Laborer	77,688	175	3,915	4,817	1,126	25,376	42	113,139	20	6
Public Works	Public Works Laborer	67,538	175	3,404	4,187	979	25,376	42	101,701	10	6
Public Works	Public Works Laborer	67,538	175	3,404	4,187	979	25,376	42	101,701	10	6

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							Medical & Dental	Life			
Public Works	Public Works Laborer	63,482	175	3,199	3,936	920	25,376	42	97,130	10	6
Public Works	Public Works Laborer	57,387	175	2,892	3,558	832	25,376	42	90,262	10	6
Public Works	Public Works Laborer	57,387	175	2,892	3,558	832	25,376	42	90,262	10	6
Public Works	Public Works Administrative Assistant	47,133	-	2,375	2,922	683	8,267	42	61,422	10	12
Public Works	Custodian	44,990	-	2,268	2,789	652	-	42	50,741	10	12

Employer contribution rates for the pension plans are: 5.04% for IMRF; 57.45% for the Police Pension; and 57.83% for the Fire Pension