

**Village of Westchester
Summary of Employee Salaries Exceeding \$75,000**

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Meetings Act (5 ILCS 120/1 et seq. ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Public Act 97-0609, effective January 1, 2012, and codified in Section 7.3 of the OMA, requires an employer participating in IMRF, within six (6) days of approving its budget, to post on the employer's website the total compensation package for each employee having a total compensation exceeding seventy-five thousand dollars (\$75,000). Total compensation package is defined in the OMA as, "...payment by employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

Position	FY 20 Annual Salary	Holiday Pay	Uniform Allowances	Total Salary and Benefits	Annual Sick Days**	Annual Vacation Days
Fire Chief	\$ 137,700		\$ 900	\$ 138,600	6	15
Police Chief	\$ 136,042		\$ 1,000	\$ 137,042	12	15
Police Deputy Chief	\$ 125,277		\$ 925	\$ 126,202	6	25
Sergeant	\$ 118,879	\$ 5,830	\$ 925	\$ 125,634	6	25
Fire Captain	\$ 116,318	\$ 4,362	\$ 900	\$ 121,580	6	15
Fire Captain	\$ 116,318	\$ 4,362	\$ 900	\$ 121,580	6	12
Fire Captain	\$ 108,640	\$ 4,074	\$ 900	\$ 113,614	6	12
Sergeant	\$ 105,288	\$ 5,163	\$ 925	\$ 111,377	6	25
Sergeant	\$ 105,288	\$ 5,163	\$ 925	\$ 111,377	6	25
Sergeant	\$ 105,288	\$ 5,163	\$ 925	\$ 111,377	6	25
Sergeant	\$ 105,288	\$ 5,163	\$ 925	\$ 111,377	6	25
Sergeant	\$ 105,288	\$ 5,163	\$ 925	\$ 111,377	6	22
Sergeant	\$ 105,288	\$ 5,163	\$ 925	\$ 111,377	6	25
Fire Lieutenant	\$ 100,739	\$ 3,778	\$ 725	\$ 105,242	6	14
Fire Lieutenant	\$ 100,739	\$ 3,778	\$ 725	\$ 105,242	6	11
Public Works Director	\$ 104,592			\$ 104,592	12	15
IT Communications Manager	\$ 104,511			\$ 104,511	6	25
Community Development Director	\$ 103,912			\$ 103,912	12	15
Fire Lieutenant	\$ 97,610	\$ 3,660	\$ 725	\$ 101,995	6	10
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	25
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	20
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	22
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	25
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	22
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	20
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	25
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	22
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	25
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	22
Patrolman	\$ 91,925	\$ 4,508	\$ 925	\$ 97,358	6	25
Patrolman	\$ 91,425	\$ 4,483	\$ 925	\$ 96,833	6	20
Patrolman	\$ 91,259	\$ 4,475	\$ 925	\$ 96,659	6	20
Patrolman	\$ 91,258	\$ 4,475	\$ 925	\$ 96,658	6	20
Patrolman	\$ 91,258	\$ 4,475	\$ 925	\$ 96,658	6	15
Patrolman	\$ 90,594	\$ 4,443	\$ 925	\$ 95,962	6	15
Patrolman	\$ 90,594	\$ 4,443	\$ 925	\$ 95,962	6	15
Patrolman	\$ 90,594	\$ 4,443	\$ 925	\$ 95,962	6	15
Patrolman	\$ 90,466	\$ 4,436	\$ 925	\$ 95,827	6	15
Firefighter	\$ 91,371	\$ 3,426	\$ 725	\$ 95,523	6	12
Firefighter	\$ 91,371	\$ 3,426	\$ 725	\$ 95,523	6	8
Firefighter	\$ 91,371	\$ 3,426	\$ 725	\$ 95,523	6	10
Firefighter	\$ 91,371	\$ 3,426	\$ 725	\$ 95,523	6	8
Firefighter	\$ 91,371	\$ 3,426	\$ 725	\$ 95,523	6	12
Firefighter	\$ 91,371	\$ 3,426	\$ 725	\$ 95,523	6	8
Patrolman	\$ 90,083	\$ 4,418	\$ 925	\$ 95,425	6	15
Firefighter	\$ 91,109	\$ 3,417	\$ 725	\$ 95,251	6	8
Firefighter	\$ 90,584	\$ 3,397	\$ 725	\$ 94,706	6	8
Firefighter	\$ 90,584	\$ 3,397	\$ 725	\$ 94,706	6	8
Firefighter	\$ 90,584	\$ 3,397	\$ 725	\$ 94,706	6	8
Firefighter	\$ 89,885	\$ 3,371	\$ 725	\$ 93,981	6	15
Firefighter	\$ 89,885	\$ 3,371	\$ 725	\$ 93,981	6	15
Firefighter	\$ 78,725	\$ 2,952	\$ 725	\$ 82,402	6	5
Firefighter	\$ 74,123	\$ 2,780	\$ 725	\$ 77,628	6	5
Firefighter	\$ 73,469	\$ 2,755	\$ 725	\$ 76,949	6	5
Firefighter	\$ 73,469	\$ 2,755	\$ 725	\$ 76,949	6	5

*Fire Department Employees have vacation days measured in 24 hour shifts.

** Employees hired after 1/1/2006 accrue 12 sick days annually. Employees hired on or before 12/31/2005, or those represented by a bargaining agreement are granted only 6 sick days, however they have access to a employee disability benefit for extended illness.